

THE IMPACT OF TRAINING AND DEVELOPMENT ON DOCTOR'S PERFORMANCE IN THEIR PROFESSION

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ABSTRACT

Training and Development play an important role in the effectiveness of organization and to experiences of people in work. These kinds of doctors are highly productive and produce better results as compare to the who are not involved with their job. These doctors work for the organization with their hand, head and heart. The training and development are continuous process in improving the caliber of Doctors. It is an attempt to improve their current and future performance but organization should keep a track on their performance after imparting them training it means training needs assessment, it is a systematic process of altering the behavior of employees in a direction to achieve the organization goal. A training program is an effort by the employer to provide opportunities for the doctors to acquire job inter-related skills, attitudes and information. The purpose of this study is to find out the impact of training programmes on doctors performance. The results show that significant positive relationship exist between doctors training and development programmes and the doctors performance in their profession. The study in hand provides brief overview of literature about effectiveness and how it contributes in enhancing the doctors performance

KEYWORDS: Doctors Performance, Training and Development